

# AGENDA REPORT

## City Council

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**MEETING DATE:** March 9, 2016

**PREPARED BY:** Deputy Mayor Shaffer  
Council Member Kranz

**DEPT. DIRECTOR:** Karen P. Brust

**DEPARTMENT:** City Manager's Office

**CITY MANAGER:** Karen P. Brust

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**SUBJECT:**

Resolution 2016-30, titled "A Resolution of the City Council of the City of Encinitas in support of becoming a Welcoming Community for immigrants and refugees."

**RECOMMENDED ACTION:**

That Council:

1. Adopt Resolution 2016-30, titled "A Resolution of the City Council of the City of Encinitas in support of becoming a Welcoming Community for immigrants and refugees," (Attachment 1).
2. Direct the Mayor to sign the attached letter to Ron Roberts, Chair of the San Diego County Board of Supervisors, conveying Council Resolution 2016-30, (Attachment 2).

**STRATEGIC PLAN:**

Becoming a Welcoming Community can contribute to economic development, arts and culture, public safety, and community planning goals.

**FISCAL CONSIDERATIONS:**

There are no direct budgetary impacts to the subcommittee recommendations.

**BACKGROUND:**

The Building Welcoming Communities Campaign is a White House Task Force initiative to encourage local communities to engage in local immigrant and refugee integration efforts, Attachment 3. On February 24, 2016, the City Council Subcommittee on Becoming a Welcoming Community reported back on the results of two public meetings, Attachment 4. The Subcommittee made seven recommendations, which were approved by the Council.

**ANALYSIS:**

The two recommendations considered this evening are largely symbolic, but also immediately actionable. Subcommittee Recommendation 4 was to develop a City Council resolution stating our commitment to being a welcoming community, and is shown in Attachment 1. Once adopted, this resolution will assist in making other jurisdictions in the region aware of the Building Welcoming Communities Campaign. Subcommittee Recommendation 6 was to convey

the Council's resolution to the San Diego County Board of Supervisors, requesting them to consider a county-wide initiative for the Building Welcoming Communities Campaign, Attachment 2.

**ENVIRONMENTAL CONSIDERATIONS:**

The action being considered by the City Council is exempt from the California Environmental Quality Act (CEQA) because it is not a "project" under Section 15378(b)(5) of CEQA Guidelines. The action involves an organizational or administrative activity of government that will not result in the direct or indirect physical change in the environment.

**ATTACHMENTS:**

1. Resolution 2016-30, titled "A Resolution of the City Council of the City of Encinitas in support of becoming a Welcoming Community for immigrants and refugees."
2. Council letter to Ron Roberts, Chair of the San Diego County Board of Supervisors, conveying Council Resolution 2016-30.
3. Building Welcoming Communities Campaign, statement from White House Task Force.
4. Agenda Report dated February 24, 2016, titled "Report from Subcommittee on Becoming a Welcoming Community."

RESOLUTION NO. 2016-30

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ENCINITAS  
IN SUPPORT OF BECOMING A WELCOMING COMMUNITY FOR  
IMMIGRANTS AND REFUGEES**

WHEREAS, the City of Encinitas is a vibrant and thriving community with cultural, religious, and ethnic diversity; and

WHEREAS, Encinitas has a rich agricultural heritage that was made possible by immigrants from around the world, many of whose descendants are active citizens of our City; and

WHEREAS, more refugees have resettled and found a home in San Diego than the rest of the State of California; and

WHEREAS, the City of Encinitas is committed to recognizing the dignity of all its residents and the diverse contributions of both immigrants and native-born; and

WHEREAS, the City of Encinitas encourages the active participation of all its residents in the life of our community, including education and civic participation; and

WHEREAS, as the residents of Encinitas, we recognize that all people are deserving of assurance of the basic principles of equity and human rights, guaranteed to all people by the United States Constitution and the Bill of Rights.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of the City of Encinitas declare Encinitas to be a Welcoming Community for immigrants and refugees and urges the County of San Diego to establish a Welcoming Community program across the County.

BE IT FURTHER RESOLVED that the Encinitas City Council directs City departments, and urges local businesses and charitable organizations, to work with refugee and immigrant organizations to help provide services to families relocating to the City of Encinitas, and encourages their integration into our community.

PASSED AND ADOPTED this 9<sup>th</sup> day of March, 2016, by the following vote, to wit:

- AYES:
- NAYS:
- ABSENT:
- ABSTAIN:

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Kristin Gaspar, Mayor  
City of Encinitas

ATTEST:

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Kathy Hollywood, City Clerk



# City of Encinitas

Office of  
The Mayor

March 9, 2016

The Honorable Ron Roberts, Chair  
San Diego County Board of Supervisors  
1600 Pacific Highway  
San Diego, CA 92101

*Kristin Gaspar*  
Mayor

Dear Supervisor Roberts:

*Lisa Shaffer*  
Deputy Mayor

The City of Encinitas, in response to the White House Task Force on New Americans' Welcoming Communities Initiative, passed a resolution (attached) declaring our city to be a Welcoming Community for immigrants and refugees. This letter is to request that the County Board of Supervisors consider a county-wide initiative, modeled after the Live Well San Diego program, which has been very successful in encouraging cities, schools, and many other organizations to commit to a set of principles for healthy lifestyles. The recognition by the County and the ability to display the Live Well logo offer important motivation, and demonstrate the commitment to shared values across the region.

*Catherine S. Blakespear*  
Council Member

San Diego County is home to refugees from all over the world and has benefited enormously from the economic and cultural contributions of this diverse population. As stated in our Encinitas resolution, the City of Encinitas encourages the active participation of all its residents in the life of our community, including education and civic participation. We recognize that all people are deserving of assurances of the basic principles of equity and human rights guaranteed to all people by the United States Constitution and the Bill of Rights. I believe all the Supervisors would share these same commitments.

*Tony Kranz*  
Council Member

Therefore, on behalf of the Encinitas City Council, I would like to request that the Board of Supervisors consider a county-wide initiative to welcome and affirm immigrants and refugees and encourage cities, businesses, schools, and other organizations to identify as being welcoming to immigrants and refugees and documenting the services and programs each offers.

*Mark Muir*  
Council Member

Sincerely,

*Karen P. Brust*  
City Manager

Kristin Gaspar, Mayor

Cc: Hon. Dave Roberts, District 3 Supervisor

Attachment.



## **Building Welcoming Communities Campaign**

*White House partners with local communities to strengthen immigrant integration efforts*

Today, the [White House Task Force on New Americans](#) (“Task Force”) is launching the ***Building Welcoming Communities Campaign*** to encourage local communities to engage in local immigrant and refugee integration efforts, in partnership with Welcoming America. The President is calling on local communities to act on a set of principles to build inclusive, welcoming communities that allow all residents to thrive and advance integration efforts in three core areas: civic, economic, and linguistic integration.

Today, 41.3 million foreign-born residents live in the United States and are contributing to the vitality of our country and their communities. This includes the over 3 million refugees who have resettled in the United States since 1975. Foreign-born workers represent close to 17 percent of the current U.S. labor force. Over the next 20 years, immigrants and their children will account for 85 percent of the net growth in the U.S. labor force. Immigrants are entrepreneurial, starting 28 percent of all new businesses. Moreover, a study by the Partnership for a New American Economy found that immigrants or their children have founded more than 40 percent of Fortune 500 companies, which collectively employ over 10 million people worldwide and generate annual revenues of \$4.2 trillion.

### **Building Welcoming Communities – Principles**

There are many ways in which state and local governments across the country can demonstrate their commitment to building welcoming communities and immigrant and refugee integration including establishing Offices for New Americans and Immigrant Affairs, passing proclamations or resolutions, or creating and implementing immigrant integration plans. Regardless of your community’s level of effort to date, the Obama Administration encourages your community to participate in the ***Building Welcoming Communities Campaign***. Communities can participate in the Campaign by committing to one of three tiers of involvement:

**Tier 1: Making the Initial Commitment:** Communities that are new to welcoming efforts, can commit to:

- ✓ Bring immigrants and refugees and the broader community together to **develop policies, programs, or initiatives that build welcoming communities** and provide all residents with the knowledge and tools to thrive and fully participate in their communities.
- ✓ **Communicate the value for all residents** of advancing an immigrant integration agenda, recognizing that a community is strongest when everyone feels

welcomed. This could include hosting events or issuing a proclamation, resolution or press release to commemorate Immigrant Heritage Month (June), World Refugee Day (June 20), Constitution Day and Citizenship Day (September 17), or National Welcoming Week (September 12-20, 2015).

- ✓ **Share information on progress**, using the Campaign's roadmap to success, as well as the tools and resources to be offered through this Campaign.

**Tier 2: Enhancing Collaboration:** Welcoming communities can take the next step by committing to:

- ✓ **Establishing a multi-sector collaborative to create a vision and strategy and a comprehensive plan**, to expand opportunities for new Americans and all residents.

**Tier 3: Taking Action and Demonstrating Progress:** These welcoming communities commit to serving as national models by **demonstrating exceptional progress along the roadmap and in one or more of three key action areas:**

- ✓ **Encouraging immigrants and refugees to fully participate in civic life** by building bridges with longtime residents, educating newcomers on their rights, promoting awareness of the importance of citizenship, preparing those eligible for naturalization, and encouraging all residents to give back to their communities.
- ✓ **Harnessing the full potential of all residents** by ensuring that workforce systems are able to leverage the skills, education, and talents of immigrants and refugees, empowering newcomers with the tools to build and grow small businesses and pursue professional opportunities, and building the financial capability for newcomers through financial education and access to safe, affordable products and services, unlocking the doors to homeownership.
- ✓ **Supporting English language learning** of new Americans by strengthening and expanding dual-language learning, providing pathways to postsecondary education and career training and development, creating welcoming schools, engaging parents and families, and investing in young leaders.

## Campaign Benefits & Opportunities

Participating communities, depending on their level of commitment, will receive:

- ✓ **Recognition for Campaign participation**, in public materials, including profiling communities on the White House website and recognition opportunities as an outstanding Welcoming Community at a White House event;
- ✓ **Technical assistance and consultation** from federal agencies through webinars, direct coaching, and site visits, as well as additional support through a public private partnership from non-governmental partners led by Welcoming America;
- ✓ **Opportunity to attend the White House Building Welcoming Communities Convening** where local communities, Federal agencies, and national stakeholders will share their best practices. The Convening will take place in Fall 2015; and
- ✓ **Information on funding opportunities** as well as the opportunity to build capacity for future funding opportunities

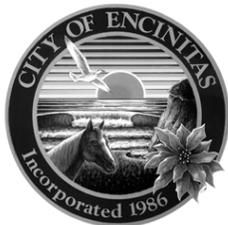
## Sign-up Now

Notify the White House that your community will participate in the ***Building Welcoming Communities*** Campaign. Email [NewAmericans@who.eop.gov](mailto:NewAmericans@who.eop.gov) and include a point of contact on your staff.

## Early Acceptor Cities

Already, 40 cities and counties have signed on to the join the Campaign. The groups include cities and counties big and small from across the country.

<b>Early Acceptor Communities</b>		
Allegheny County, PA	Decatur, GA	Oakley, CA
Atlanta, GA	Denver, CO	Philadelphia, PA
Austin, TX	Detroit, MI	Pittsburgh, PA
Baltimore, MD	Dodge City, KS	San Jose, CA
Boise, ID	Grand Forks, ND	Santa Fe, NM
Boston, MA	High Point, NC	Schuyler, NE
Buffalo, NY	Houston, TX	Seattle, WA
Charlotte, NC	Lincoln, NE	St. Louis, MO
Chicago, IL	Los Angeles, CA	St. Louis County, MO
City & County San Francisco, CA	Louisville, KY	Sterling Heights, MI
Clinton Township, MI	Macomb County, MI	Toledo-Lucas County, OH
Columbus, OH	Montgomery County, MY	York, PA
Crete, NY	Nashville, TN	
Dayton, OH	New York, NY	



# AGENDA REPORT

## City Council

**MEETING DATE:** February 24, 2016

**PREPARED BY:** Deputy Mayor Shaffer  
Council Member Kranz

**DEPARTMENT:** City Council  
Subcommittee

**CITY MANAGER:** Karen P. Brust

**SUBJECT:**

Report from Subcommittee on Becoming a Welcoming Community

**RECOMMENDED ACTION:**

Receive and review report from the Welcoming Community Subcommittee and give direction on recommendations.

**STRATEGIC PLAN:**

Becoming a Welcoming Community can contribute to economic development, arts and culture, public safety, and community planning goals.

**FISCAL CONSIDERATIONS:**

Some of the Subcommittee report recommendations may require funding. If so directed by the full Council, the Subcommittee proposes to identify potential external sources of funding where possible and bring back to Council any efforts that would require additional City resources.

**BACKGROUND:**

At its December 16, 2015 meeting, the City Council gave direction to “Form a subcommittee to work with community faith leaders, social service organizations, and residents to evaluate opportunities, impacts and potential sources of support, and report back with specific recommendations early next year (2016).” Deputy Mayor Shaffer and Council member Kranz were appointed as the subcommittee.

The subcommittee held two public meetings, on January 7 and January 21, 2016. Summaries of these meetings are provided as attachments. In addition, the subcommittee participated in a conference call with the San Diego 211 organization to learn more about their capabilities and interests in supporting efforts to make Encinitas more welcoming for immigrants and refugees. A report from San Diego 211, which provides information from their database indicating the calls they received from Encinitas residents over the last year and what services they may have obtained as a result of the calls, is also attached.

Our goal was to identify whether there were actions the City could take that would add value without duplicating effort, to give people the opportunity to become integrated into the local culture, and to ensure that people can find programs and services when they are in need of support, even if they are not English-fluent.

Encinitas has always been a community of immigrants and refugees from its earliest history. In addition to many individual efforts to welcome new arrivals, there are many organizations in Encinitas (e.g., Mira Costa College, Community Resource Center) and throughout San Diego County (e.g., Catholic Charities, Jewish Family Services, Interfaith Community Services, County Health and Human Services) providing programs to support immigrants and refugees, as well as coordinating bodies among organizations that serve similar or the same communities. These organizations provide programs and services that are available to Encinitas residents. Encinitas also has untapped human resources, such as Peace Corps alumni, who might be interested and useful in supporting integration of immigrants into our community.

Immigrant and refugee communities are highly diverse, some groups are highly educated but may not speak or write English well, while others are “pre-literate” even in their own native language. Thus, outreach and services need to use a variety of strategies and technologies to be effective.

There was recognition that symbolic acts matter, in addition to substantive programs and services. A proclamation or the presence of an elected official at an event, information in multiple languages, or a symbol in the window of a business can all contribute to making people feel welcome.

While there are many programs and services available, it is not always easy for residents, whether newly arrived or having lived here for a while, to know what is offered and how to participate. The Encinitas Library is a vital point of entry, providing both in person and online referral support. The San Diego 211 service provides referrals to over 15,000 programs and services in their database, but you have to know about 211 to take advantage of their service. It should also be noted that San Diego 211 services are available to everyone in our community, not just refugees and immigrants.

So the subcommittee considered where value could be added, not reinventing the wheel, but making sure our residents can make the most of what is already in place. This desire to focus on real value added underlies our recommendations.

**RECOMMENDATIONS:** The subcommittee received substantial public input and seeks Council direction whether there is support to continue developing the following next steps, in order to bring back more detailed proposals with costs and other specifics fleshed out.

1. Work with the 211 service and other stakeholders to develop an inventory of existing organizations, programs, and services that are located in Encinitas and/or are available to residents of Encinitas. From that inventory, develop a template to invite those organizations to identify what, if anything, would be needed to expand or enhance their programs/services for Encinitas residents.
2. Work with the the library and social service providers to develop the framework for a volunteer registry, starting with the existing Volunteer Match program, to solicit volunteers and other potential resources (e.g, meeting space, translation services) that could enhance Encinitas’s efforts to be more welcoming. Identify any resource needs to make such a registry effective, and any potential sources of such needed resources.
3. Obtain demographic information about the immigrant and refugee populations in Encinitas to inform program planning from the County.
4. Develop a resolution for City Council consideration, stating our commitment to being a welcoming community, and inviting civic, business, and nonprofit organizations to do the same. If approved by the City Council, we would also share our resolution with other cities in the region and encourage them to adopt similar statements.
5. Develop materials (written, electronic) to describe our commitment, and provide links to key service providers and the 211 service, as well as a symbol that could be displayed,

similar to the Live Well San Diego logo, to demonstrate commitment to being a welcoming community.

6. Join the White House Task Force on New Americans' Welcoming Communities Initiative (<https://www.whitehouse.gov/the-press-office/2015/04/15/fact-sheet-strengthening-communities-welcoming-all-residents-and-promoti>).
7. Consider sending a proposal to the County Board of Supervisors requesting them to consider a county-wide initiative, modeled after the Live Well San Diego program, to encourage cities, businesses, schools, and other organizations to identify as welcoming to immigrants and refugees and documenting the services and programs each offers.

#### **ENVIRONMENTAL CONSIDERATIONS:**

The action being considered by the City Council is exempt from the California Environmental Quality Act (CEQA) because it is not a "project" per Section 15378(b)(5) of the CEQA Guidelines.

#### **ATTACHMENTS:**

1. Welcoming Communities Subcommittee Meeting Summary January 7, 2016
2. Welcoming Communities Subcommittee Meeting Summary January 21, 2016
3. 2-1-1 San Diego Client Profile

**Building Welcoming Communities**  
City Council Subcommittee meeting  
January 7, 2016

## Meeting Summary

Attendees - see attached list.

Deputy Mayor Shaffer and Council member Kranz opened the meeting, presenting the subcommittee goals:

- Educate ourselves and community about Welcoming Communities initiative
- Identify opportunities to make Encinitas and our region as prosperous and welcoming as possible for all residents
- Develop recommendations for further action, if any.

Due to the high level of attendance and the number of organizations wishing to share their information, we only got through the first two items, and agreed that the meeting will be continued at a future date for the discussion of next steps and possible recommendations.

Deputy Mayor Shaffer gave an overview of the Welcoming Communities Campaign and different levels of participation (see below). This was followed by short presentations by participating organizations about their programs:

- Charlene Seidel & Niki Mazaroli, Leichtag Foundation
- Filipa Rios, Interfaith Community Services
- Etleva Bejko, Jewish Family Service of San Diego
- Oren Robinson, PANA (Partnership for the Advancement of New Americans)
- Robert J. Moser, Ph.D, Catholic Charities, Diocese of San Diego
- Sheila Crosby, Diana Minuzzi, San Diego County Library System
- Julian Duval, SDBG
- Jamie Hoover, San Diego County Supervisor Roberts Office
- Dana Smith, Mira Costa College
- Nicola Ranson and Kathy Anderson, Survivors of Torture
- Alana Kalinowski, Camey Christenson, 211
- Rebecca Palmer, Community Resource Center

Some of the key points from the various presentations:

The Subcommittee's interest includes both refugees and immigrants. "Refugee" is a term defined in the Refugee Act of 1980, which created the Federal Refugee Resettlement Program to provide for the effective resettlement of refugees and to assist them to achieve economic self-sufficiency as quickly as possible after arrival in the

United States. According to the Act, “the term 'refugee' means (A) any person who is outside any country of such person’s nationality or, in the case of a person having no nationality, is outside any country in which such person last habitually resided, and who is unable or unwilling to return to, and is unable or unwilling to avail himself or herself of the protection of, that country because of persecution or a well-founded fear of persecution on account of race, religion, nationality, membership in a particular social group, or political opinion.” Refugees are a subset of “immigrants” who are people who come to live permanently in a different country.

There was strong interest among the attendees in joining the Welcoming Communities initiative. Helping new arrivals feel welcome can help reduce fear, and increase long-term success in integrating refugees and immigrants into the community. This can lead to higher levels of civic engagement, education, and employment.

San Diego county has been a major destination for immigrants and refugees. One speaker reported that about 78,000 refugees have settled in San Diego, with 10 new arrivals every day. The organizations at the Subcommittee meeting provide services ranging from nutrition and basic food needs; benefits; acculturation; employment; self-sufficiency; literacy; English language training; citizenship training; housing; trauma counseling; case management; research; and advocacy.

There are already coalitions of resettlement organizations, and the 211 organization exists to connect clients with a vast array of service organizations, as well as to provide specialized case coordination for specific groups. Mira Costa College offers free adult classes in collaboration with San Dieguito Adult Education, including high school equivalency and English language.

At the next meeting, the Subcommittee will consider what added value the City can provide, and how best to move forward. Among the ideas to be discussed are whether the County Live Well program could be a model for becoming a Welcoming County, and how information can be made easily available to new arrivals and service providing organizations. Some speakers emphasized the importance of having a local presence, recognizing that most refugees and immigrants may not have easy access to transportation. There was also a suggestion that having the political leadership of Encinitas visibly welcome new arrivals can send a powerful positive message to the whole community, as the Canadian Prime Minister did recently with Syrian arrivals in Canada.

The Welcome American organization, which plays a lead role in the Welcoming Communities initiative, is open to membership by nonprofit organizations as well as cities and counties.

## BACKGROUND INFORMATION

### Welcoming Cities and Counties Program

#### WHAT IS A WELCOMING CITY OR COUNTY?

We define a Welcoming City or County as a community that:

**Plans:** All relevant sectors, such as government, business, non-profit, and others, work together to create a welcoming community climate that supports long-term integration.

**Commits:** Municipalities commit to institutionalize strategies ensuring the ongoing inclusion and long-term economic and social integration of newcomers.

**Builds Community:** Newcomers and long-time residents find common ground and shared leadership.

**Communicates:** Messages of unity and shared values permeate the community through the media, through the voices of leaders, and among residents.

**Sustains:** Policies and practices are considered to ensure interactions between new and long-time residents remain positive ones and the community's economic vitality remains strong.

Joining the Welcoming Cities and Counties cohort requires enrollment forms signed by the mayor or county executive, a point of contact to work with Welcoming America, and the community must pass or be working to pass a Welcoming resolution or proclamation.

**The 'New American' Fortune 500:** more than 40% of fortune 500 companies founded by immigrants or their children. Companies founded by new Americans employ 10 million people worldwide

fortune 500 companies

### One in ten Americans now lives in a Welcoming community

#### Learn More

[Welcomingamerica.org](http://Welcomingamerica.org)

Building Welcoming Communities Campaign-Rachel

Peric, [rachel@welcomingamerica.org](mailto:rachel@welcomingamerica.org)

Welcoming Cities and Counties-Isha Lee, [isha@welcomingamerica.org](mailto:isha@welcomingamerica.org)

**Becoming a Welcoming Community** is about recognizing the value to the whole community of creating a supportive environment for everyone who lives here, and creating new possibilities for ALL Americans

As employees

As innovators and business creators

As neighbors

As part of our quilt-work culture

The Welcoming Communities initiative is NOT about recruiting, vetting, or harboring immigrants or taking resources away from other priorities.

Encinitas has a history of inclusiveness, welcoming and supporting immigrants and a strong, diverse faith-based community

City Council direction, Dec. 16, 2015

Form a subcommittee to work with community faith leaders, social service organizations, and residents to evaluate opportunities, impacts and potential sources of support, and report back with specific recommendations early next year (2016).

Encinitas City Council Subcommittee on Becoming a Welcoming Community  
Summary of 2<sup>nd</sup> meeting, held January 21, 2016

The City Council subcommittee on Becoming a Welcoming Community held its second public meeting on January 21, 2016. The focus of the meeting was to consider how the City of Encinitas can support and add value to the work of all the organizations offering programs and services in support of immigrants and refugees who briefly described their efforts at the first meeting. Some key points:

- There are many organizations providing programs and services, and several umbrella coordinating bodies (e.g., Newcomers Collaborative, Immigrant Forum, Nationalization Coalition, Refugee Committee.)
- Encinitas has untapped human resources, such as Peace Corps alumni, who might be interested and useful in supporting integration of immigrants into our community
- The Encinitas Library, which offers quite a few programs and services, is limited in what it can do by both personnel and space. Just keeping up organizations and programs in order to provide referrals is very time consuming. Support for additional staff could increase the library's efforts without short-changing other equally important programs and services offered to other community sectors, such as children and seniors.
- Immigrant and refugee communities are highly diverse, some groups are highly educated but may not have English fluency, while others are "pre-literate" even in their own native language. Thus, outreach and services need to use a variety of strategies and technologies to be effective.
- There was recognition that symbolic acts matter, in addition to substantive programs and services. A proclamation or the presence of an elected official at an event, information in multiple languages, or a symbol in the window of a business can all contribute to making people feel welcome.

After some discussion, the following potential next steps were identified. The Subcommittee will work with relevant partners to evaluate further and then prepare a report to the full City Council with recommendations.

1. Work with the 211 service and the Leichtag Foundation to develop an inventory of existing organizations, programs, and services that are located in Encinitas and/or are available to residents of Encinitas. From that inventory, develop a template to invite those organizations to identify what, if anything, would be needed to expand or enhance their programs/services for Encinitas residents.
2. Working with the Leichtag Foundation and the library, develop the framework for a volunteer registry, starting with the existing Volunteer Match program, to solicit volunteers and other potential resources (e.g, meeting space, translation services) that could enhance Encinitas's efforts to be welcoming. Identify any resource needs to make such a registry effective, and any potential sources of such needed resources.

3. County Supervisor Dave Roberts' representative offered to provide demographic information about the immigrant and refugee populations in Encinitas to inform program planning.
4. Develop a resolution for City Council consideration, stating our commitment to being a welcoming community, and inviting civic, business, and nonprofit organizations to do the same. If approved by the City Council, we would also share our resolution with other cities in the region and encourage them to adopt similar statements.
5. Develop materials (written, electronic) to describe our commitment, and provide links to key service providers and the 211 service, as well as a symbol that could be displayed, similar to the Live Well San Diego logo, to demonstrate commitment to being a welcoming community.
6. Join the White House Task Force on New Americans' Welcoming Communities Initiative (<https://www.whitehouse.gov/the-press-office/2015/04/15/fact-sheet-strengthening-communities-welcoming-all-residents-and-promoti>).
7. Consider sending a proposal to the County Board of Supervisors requesting them to consider a county-wide initiative, modeled after the Live Well San Diego program, to encourage cities, businesses, schools, and other organizations to identify as welcoming to immigrants and refugees and documenting the services and programs each offers.

The Subcommittee plans at least one more public meeting to review its proposed report to the Council, before presenting its recommendations to the full City Council.

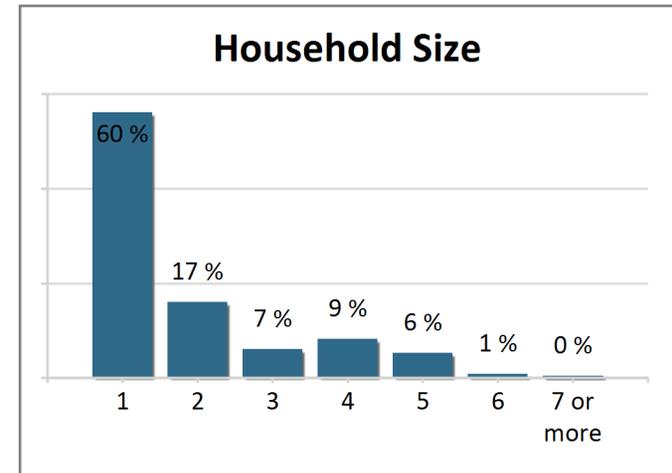
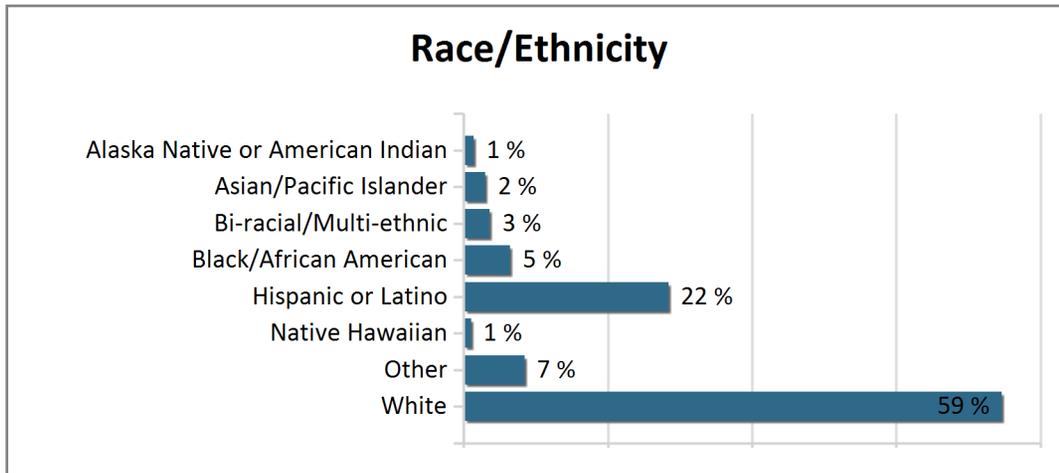
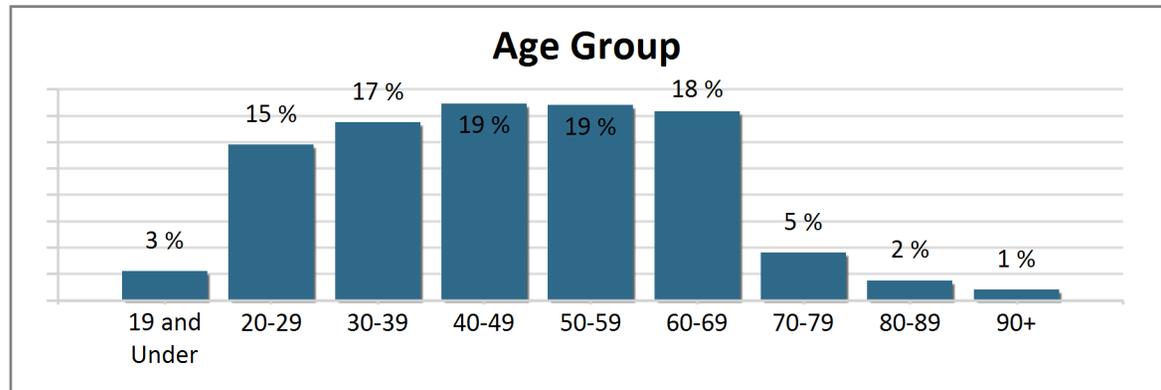
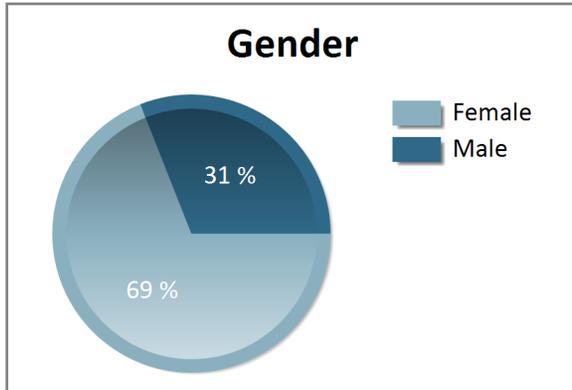


# 2-1-1 San Diego Client Profile

## Demographics, Needs, and Referrals by Zip Code

<b>Fiscal Year:</b>	2014-2015	<b>Total Clients:</b>	1,198	<b>Total Referrals:</b>	2,162
<b>Zip Codes:</b>	92007, 92023, 92024	<b>Total Needs:</b>	1,879		

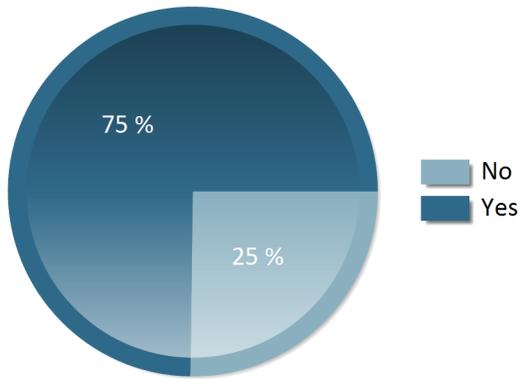
### Section 1. Client Demographics



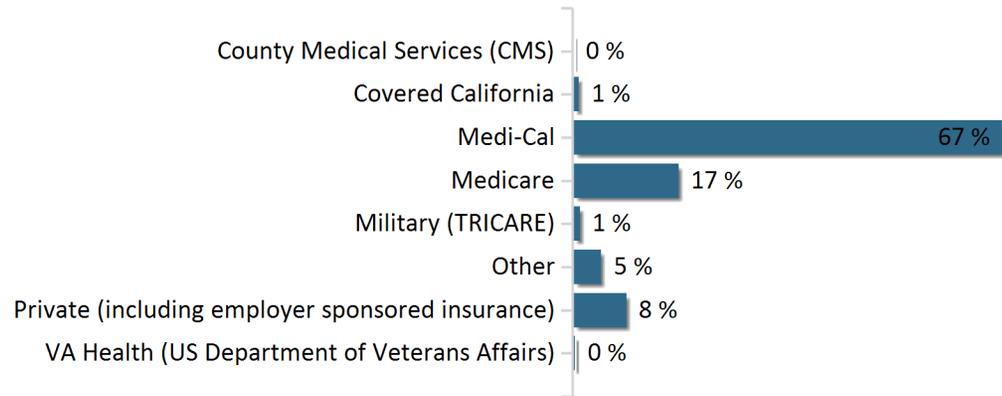
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1. Graphs with 10 or fewer data points are not displayed.
2. Fiscal years begin July 1 and end June 30.

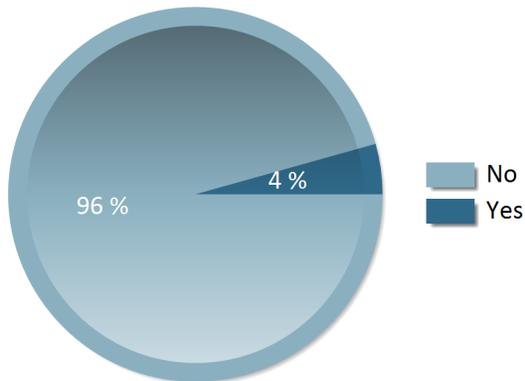
### Health Insurance



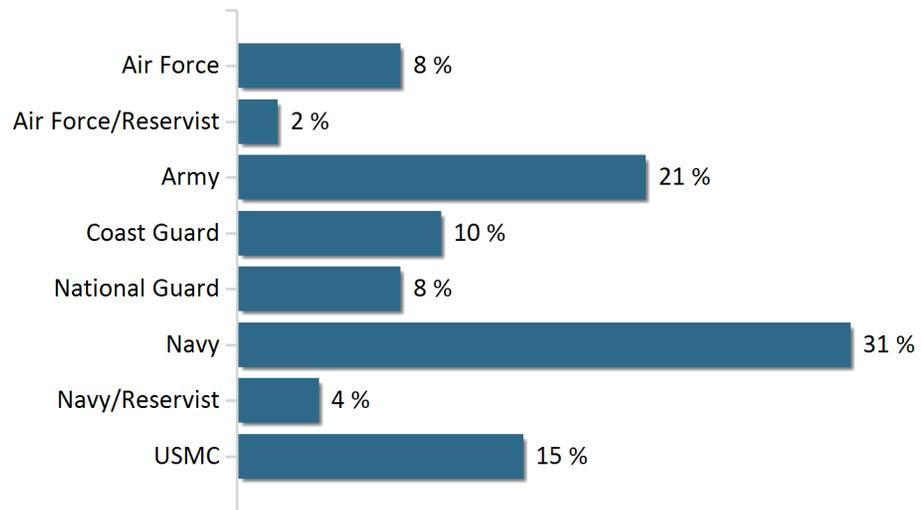
### Type of Health Insurance



### Military/Veteran Status

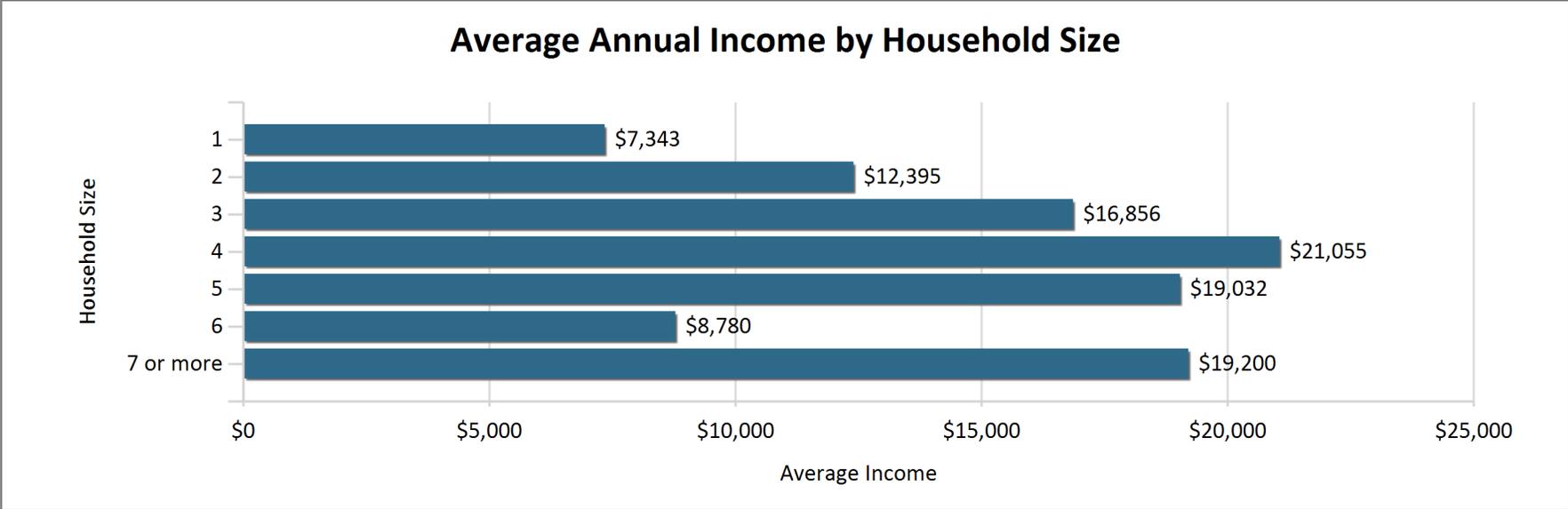


### Military Branch of Service



**Notes:**

- 1. Graphs with 10 or fewer data points are not displayed.
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- 2. Fiscal years begin July 1 and end June 30.

## Section 2. Client Needs

Client needs are organized by a taxonomy structure. Taxonomy is a thorough classification system that distinguishes concepts, names those concepts, and puts those concepts into a hierarchical order. The first level is the most broad level, with up to six nested layers that progressively increase in specificity. 2-1-1 Customer Service Representatives document client needs using this structured system.

### Client Needs by First and Second Level Taxonomy

Level 1 Description	Level 2 Description	Total Needs	Percent of Total Needs
Basic Needs	Food	85	5%
	Housing/Shelter	339	18%
	Material Goods	23	1%
	Transportation	30	2%
	Utilities	160	9%
	<b>Total Basic Needs</b>	<b>638</b>	<b>34%</b>
Consumer Services	Condition-Specific Services	1	0%
	Consumer Assistance and Protection	4	0%
	Consumer Regulation	12	1%
	Money Management	5	0%
	Tax Organizations and Services	26	1%
	<b>Total Consumer Services</b>	<b>48</b>	<b>3%</b>
Criminal Justice and Legal Services	Courts	3	0%
	Criminal Correctional System	2	0%
	Judicial Services	2	0%
	Law Enforcement Agencies	9	0%
	Law Enforcement Services	8	0%
	Legal Assistance Modalities	17	1%
	Legal Education/Information	1	0%

Notes:

1. Graphs with 10 or fewer data points are not displayed.
2. Fiscal years begin July 1 and end June 30.

Level 1 Description	Level 2 Description	Total Needs	Percent of Total Needs
Criminal Justice and Legal Services	Legal Services	70	4%
	<b>Total Criminal Justice and Legal Services</b>	<b>112</b>	<b>6%</b>
Education	Educational Institutions/Schools	2	0%
	<b>Total Education</b>	<b>2</b>	<b>0%</b>
Environmental and Public Safety	Public Health	1	0%
	Public Safety	2	0%
	<b>Total Environmental and Public Safety</b>	<b>3</b>	<b>0%</b>
Health Care	Emergency Medical Care	2	0%
	Health Screening/Diagnostic Services	34	2%
	Health Supportive Services	81	4%
	Human Reproduction	4	0%
	Inpatient Health Facilities	2	0%
	Outpatient Health Facilities	37	2%
	Rehabilitation/Habilitation Services	6	0%
	Specialized Treatment	5	0%
	Specialty Medicine	28	1%
	<b>Total Health Care</b>	<b>199</b>	<b>11%</b>
Income Support and Employment	Employment	16	1%
	Public Assistance Programs	327	17%
	Social Insurance Programs	11	1%
	Temporary Financial Assistance	10	1%
	<b>Total Income Support and Employment</b>	<b>364</b>	<b>19%</b>
Individual and Family Life	Domestic Animal Services	3	0%

Notes:

1. Graphs with 10 or fewer data points are not displayed.
2. Fiscal years begin July 1 and end June 30.

Level 1 Description	Level 2 Description	Total Needs	Percent of Total Needs
Individual and Family Life	Individual and Family Support Services	126	7%
	Leisure Activities	4	0%
	Mutual Support	17	1%
	Social Development and Enrichment	1	0%
	Volunteer Development	1	0%
	Volunteer Opportunities	1	0%
	<b>Total Individual and Family Life</b>	<b>153</b>	<b>8%</b>
Mental Health and Substance Abuse	Counseling Approaches	5	0%
	Counseling Settings	6	0%
	Mental Health Facilities	10	1%
	Outpatient Mental Health Care	76	4%
	Psychiatric/Mental Health Support Services	2	0%
	Substance Abuse Services	57	3%
	<b>Total Mental Health and Substance Abuse</b>	<b>156</b>	<b>8%</b>
Organizational/ Community/ International Services	Community Economic Development	15	1%
	Community Facilities/Centers	4	0%
	Community Groups	10	1%
	Community Planning and Public Works	4	0%
	Disaster Services	1	0%
	Information Services	162	9%
	Occupational/Professional Associations	7	0%
	Research	1	0%
<b>Total Organizational/ Community/ International Services</b>	<b>204</b>	<b>11%</b>	
<b>Total Needs</b>		<b>1,879</b>	<b>100%</b>

Notes:

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## Unmet Needs

Unmet needs reflect when a referral cannot be provided. Common reasons for unmet needs include the unavailability of resources and client refusal.

### Top Unmet Needs

Need Description
Homeless Motel Vouchers
Rent Payment Assistance
Emergency Shelter
Homeless Shelter
Mental Health and Behavior Health
Domestic Violence Shelters

#### Notes:

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2. Fiscal years begin July 1 and end June 30.

Report Run Date: 2/3/2016

2-1-1 San Diego

7

### Section 3. Referrals to Resources

Customer Service Representatives provide referrals to resources to meet client needs. The 211 Resource Database is structured into three levels of an organization: Agency, Program, and Service. Agency is the highest level of an organization/business and can be comprised of many programs. Programs are the service, or groups of services provided by the agency and can have multiple service sites. Service sites are the physical locations of where the services are rendered.

#### Top 20 Referrals by Agency and Program

Referral Agency	Referral Program/Service	Total Referrals	Percent of Total Referrals
2-1-1 San Diego	Enrollment Center, CALFresh, Medi-Cal, 2-1-1 San Diego	169	8%
	Breast Health Specialist	28	1%
Self Sufficiency Programs, Health and Human Services Agency, County of San Diego	CalFresh (Food Stamps/SNAP), Self Sufficiency Programs, Health and Human Services Agency, County of San Diego, North Coastal Family Resource Center	108	5%
	MyBenefits CalWIN, Self Sufficiency Programs, Health and Human Services Agency, County of San Diego	31	1%
	Medi-Cal, Health and Human Services Agency, County of San Diego, North Coastal Family Resource Center	28	1%
Campesinos Unidos Inc	Home Energy Bill Assistance Program, Campesinos Unidos Inc- San Diego Office	85	4%
North County Health Services (NCHS)	Family Practice, North County Health Services, Encinitas Health Center	36	2%
Community Resource Center (CRC)	Emergency Food Assistance, Community Resource Center (CRC)	35	2%
	Interfaith Shelter Network (ISN) - North County Coastal Branch, Community Resource Center	35	2%
	Social Services Program, Community Resource Center	27	1%
	VITA - Earned Income Tax Credit (EITC) Site, Community Resource Center (CRC), Encinitas	21	1%
Access and Crisis Line- Optum (Formerly OptumHealth)	Access and Crisis Line, Optum Health (formally United Behavioral Health)	30	1%

Notes:

1. Graphs with 10 or fewer data points are not displayed.
2. Fiscal years begin July 1 and end June 30.

Referral Agency	Referral Program/Service	Total Referrals	Percent of Total Referrals
Legal Aid Society of San Diego, Inc	Legal Services, Legal Aid Society of San Diego, Inc, North County Office	29	1%
Housing and Community Development, County of San Diego	County of San Diego Housing Resource Directory, Housing and Community Development	27	1%
Covered California	Covered California	24	1%
San Diego Gas and Electric Company, Customer Services	California Alternate Rates for Energy (CARE) Program, San Diego Gas and Electric Company	24	1%
Catholic Charities	La Posada de Guadalupe, Catholic Charities	21	1%
Brother Benno Foundation	Brother Benno's Center, Brother Benno Foundation	21	1%
Jacobs and Cushman San Diego Food Bank	Emergency Food Assistance Program (EFAP), Jacobs and Cushman San Diego Food Bank, Community Resource Center	20	1%
United States Department of Housing and Urban Development	Housing and Urban Development Affordable Apartment Online Directory, (HUD) Department	17	1%
Bread of Life Rescue Mission	Winter Shelter, Bread of Life Rescue Mission	17	1%

For questions, please contact:  
Nicole Lasky, Data Analyst  
nlasky@211sandiego.org  
(858) 300-1304

Notes:

1. Graphs with 10 or fewer data points are not displayed.
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International Rescue Committee  
5348 University Avenue, Suite 205  
San Diego, CA 92105  
Tel: +1 619 641 7510  
Fax: +1 619 641 7520  
[Rescue.org/sandiego](http://Rescue.org/sandiego)

February 12, 2016

Deputy Mayor Lisa Shaffer  
505 S. Vulcan Ave  
Encinitas, CA 92024

**Re: Welcoming Community Subcommittee Report**

Dear Deputy Mayor Lisa Shaffer:

I commend the efforts of the City of Encinitas for taking steps to ensure that all community members are welcome. I find the subcommittee recommendations to be positive steps towards achieving this goal in our region, and I urge you to adopt all seven recommendations.

In particular, I want to draw your attention to the first, fourth and sixth recommendations. The first recommendation encourages collaboration between community organizations and the City of Encinitas to provide a welcoming community for all Encinitas residents. The fourth recommendation encourages the City Council to draft a resolution that affirms its commitment to be a welcoming city. And finally, the sixth recommendation suggests that the City of Encinitas join the White House Task Force on New Americans' Welcoming Communities Initiative. I especially appreciate the sixth recommendation, and it is my hope that the City of Encinitas considers joining the Welcoming Communities Initiative as a Tier 3 Community.

Encinitas and the San Diego region have long benefitted from its diverse population, and I am grateful for the leadership of the City of Encinitas to be a champion for all of its residents.

Sincerely

A handwritten signature in black ink, appearing to read 'David Murphy'.

David Murphy  
Executive Director  
International Rescue Committee  
San Diego, CA



February 12, 2016

Deputy Mayor Lisa Shaffer  
505 S. Vulcan Ave  
Encinitas, CA 92024

**Re: Welcoming Community Subcommittee Report**

Dear Deputy Mayor Lisa Shaffer:

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We would like to offer a few other items for the City Council's consideration. We believe that in order for the City of Encinitas to achieve its goal, it would be helpful for there to be one designated point staff committed to working on immigrant and refugee issues, and that it would be helpful for the City to commit resources toward furthering these efforts. Additionally, it is our hope that the Council will consider sending the resolution from the fourth recommendation to our state and federal elected officials in addition to the County.

Encinitas and the San Diego region has long benefitted from its diverse population, and we are grateful for the leadership of the City of Encinitas to be a champion for all of its residents.

Should you have any questions, please contact me via email, [elou@nilesisters.org](mailto:elou@nilesisters.org) or by phone (619) 265-2959.

Thank you,

Elizabeth Lou  
President/CEO

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Abraham H. Foxman



December 16, 2015

Encinitas City Council  
Encinitas City Hall  
505 S Vulcan Ave  
Encinitas, CA 92024

Dear Encinitas City Council,

As a resident of Encinitas and the Regional Director of the San Diego Regional office of the Anti-Defamation League (ADL), I am writing to express my support for the motion to make Encinitas the first city in the region to be part of the *Welcoming Communities for Refugees and Immigrants* initiative.

As a nation of immigrants, America has a commitment to refugee protection and human rights. Now is the time to stand up for our core values of democracy and freedom and not give into bias and fear. Through legislative advocacy, litigation and public awareness campaigns, the ADL has promoted fair and humane immigration policies since its founding in 1913. We strive to create communities which are inclusive and safe for all.

Sincerely,

A handwritten signature in cursive script that reads 'Tammy'.

Tammy Gillies  
*Regional Director*

**Imagine a World Without Hate®**

**San Diego Region**

4950 Murphy Canyon Road, Suite 250, San Diego, CA 92123, T 858.565.6896 F 858.565.4907 www.adl.org

## Claudia Bingham

---

**From:** Lisa Shaffer  
**Sent:** Wednesday, February 17, 2016 3:22 PM  
**To:** Claudia Bingham  
**Subject:** FW: Welcoming Community

~~~~~  
Lisa R. Shaffer  
Deputy Mayor  
City of Encinitas

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---

**From:** Kathi Anderson  
**Date:** Friday, February 12, 2016 at 5:33 PM  
**To:** LISA SHAFFER  
**Subject:** Welcoming Community

Dear Ms. Shaffer,

With great interest, I read the recently-released draft "Report from Subcommittee On Becoming A Welcoming Community, " after having attended two public meetings about the same topic.

I sincerely commend your leadership as you and the other council members are pondering how the City of Encinitas will more formally be a Welcoming Community.

I sincerely hope the City of Encinitas will consider taking on the "Tier 3: Commitment of Taking Action and Demonstrating Progress" level as outlined by the White House's Building Welcoming Communities Campaign. The City of Encinitas is well poised to be a national model and would set the tone for our county.

As the executive director of Survivors of Torture, International and the elected chair of the San Diego Refugee Forum I would like to offer both organizations as resources to the City of Encinitas. We would look forward to working with you to enhance City of Encinitas's already inclusive and welcoming spirit so that all residents will become fully integrated members of the community.

Respectfully,

Kathi Anderson  
Executive Director  
Survivors of Torture, International

Building a community of healing for survivors of torture.  
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(619) 278-2407 (direct)  
(619) 278-2400 (main)  
(619) 294-9429 (fax)  
P.O. Box 151240

San Diego, CA 92175-1240  
<http://www.notorture.org>

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## Claudia Bingham

---

**From:** Lisa Shaffer  
**Sent:** Wednesday, February 17, 2016 3:21 PM  
**To:** Claudia Bingham  
**Subject:** FW: Welcoming Communities Recommendations

~~~~~

Lisa R. Shaffer  
Deputy Mayor  
City of Encinitas

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---

**From:** Robert Moser  
**Date:** Friday, February 12, 2016 at 3:04 PM  
**To:** LISA SHAFFER  
**Subject:** Welcoming Communities Recommendations

February 12, 2016

Deputy Mayor Lisa Shaffer  
505 S. Vulcan Ave  
Encinitas, CA 92024

**Re: Welcoming Community Subcommittee Report**

Dear Deputy Mayor Lisa Shaffer:

It is with much pleasure to read the report of the Welcoming Community Subcommittee. It was an honor to have had the opportunity to participate in the first public hearing and to contribute in some small way to this important initiative. The City of Encinitas is to be congratulated on your leadership regarding the issue of making our communities welcoming to immigrants and refugees. The recommendations that you offer are all exemplary and have our full support. Catholic Charities is willing and able to do whatever we can to assist immigrants and refugees residing in Encinitas with the services we offer to which they qualify. We also agree to help advocate with other local governmental jurisdictions to encourage them to follow the example set by Encinitas. I am not sure I am able to attend the Council meeting on the 24<sup>th</sup> but I trust your efforts will bear fruit in positive Council action.

Sincerely,

*Robert J. Moser, Ph.D.*  
Deputy Director  
Catholic Charities, Diocese of San Diego  
619-287-9454, ext 2102  
<http://www.ccdsd.org>

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## Claudia Bingham

---

**From:** Lisa Shaffer  
**Sent:** Wednesday, February 17, 2016 3:22 PM  
**To:** Claudia Bingham  
**Subject:** FW: Council Subcommittee on Establishing Welcoming Communities Update

~~~~~

Lisa R. Shaffer  
Deputy Mayor  
City of Encinitas

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---

**From:** Etleva Bejko  
**Date:** Friday, February 12, 2016 at 11:01 PM  
**To:** LISA SHAFFER  
**Subject:** RE: Council Subcommittee on Establishing Welcoming Communities Update

Hi Lisa,

Sorry for the late submission but I was forwarded this for another college.

I just wanted to make a note about the number of refugee arrivals in San Diego county. Based on the CA Bureau of Refugee Resettlement arrival data the number of refugees from 1975-2014 is 79,941.

Here is the link to the website:

[http://www.cdss.ca.gov/refugeeprogram/res/pdf/Arrivals/arrivals\\_by\\_county\\_and\\_year\\_since\\_1975.pdf](http://www.cdss.ca.gov/refugeeprogram/res/pdf/Arrivals/arrivals_by_county_and_year_since_1975.pdf)

The number of arrivals for 2015 is not included in that report but it is 2,519 based on the County's Refugee Coordinator report.

Thanks,

**Etleva Bejko**

Director of Refugee and Immigration Services

Jewish Family Service of San Diego

Direct Office: (858) 637-3093 | Main Office: (858) 637-3030 | Fax: (619)285-3990

6160 Mission Gorge Rd. # 207, San Diego, CA 92120

[etlevab@jfssd.org](mailto:etlevab@jfssd.org) | [www.jfssd.org](http://www.jfssd.org)



*Moving Forward Together*

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**From:** Brandi Lewis [mailto:[BLewis@encinitasca.gov](mailto:BLewis@encinitasca.gov)]  
**Sent:** Tuesday, February 09, 2016 3:29 PM  
**To:** Brandi Lewis <[BLewis@encinitasca.gov](mailto:BLewis@encinitasca.gov)>  
**Cc:** Lisa Shaffer <[lshaffer@encinitasca.gov](mailto:lshaffer@encinitasca.gov)>; Tony Kranz <[tkranz@encinitasca.gov](mailto:tkranz@encinitasca.gov)>; Karen Brust <[kbrust@encinitasca.gov](mailto:kbrust@encinitasca.gov)>; Stephanie Kaufmann <[skaufmann@encinitasca.gov](mailto:skaufmann@encinitasca.gov)>  
**Subject:** Council Subcommittee on Establishing Welcoming Communities Update

*Welcoming Community Subcommittee:*

*The Subcommittee has prepared a draft report to the City Council summarizing our two public meetings and follow-up research. We are eager to share our progress and findings with the whole Council and the broader public and get feedback on our recommendations. We do not see a need for another formal subcommittee meeting at this time. However we welcome your comments on our draft report before we put it on the agenda.*

*The draft report is available here. Please send any comments to [LShaffer@encinitasca.gov](mailto:LShaffer@encinitasca.gov). We will accept comments through Feb. 12. We are aiming to be on the Council agenda on Feb. 24.*

For additional information about City Council Subcommittees, visit the [city's subcommittee webpage here](#).

**Brandi L. Lewis**

City Council's Office | City of Encinitas | 505 S. Vulcan Avenue | Encinitas, CA 92024  
P. 760.633.2618 | F. 760.633.2627 | [blewis@encinitasca.gov](mailto:blewis@encinitasca.gov)

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# American Friends Service Committee

U.S. - Mexico Border Program (USMBP)

February 12, 2016

Deputy Mayor Lisa Shaffer  
505 S. Vulcan Ave  
Encinitas, CA 92024

## Re: Welcoming Community Subcommittee Report

Dear Deputy Mayor Lisa Shaffer:

I write on behalf of the American Friends Service Committee, a human rights organization that upholds the basic civil and human rights of immigrant and refugee members of the greater San Diego County community.

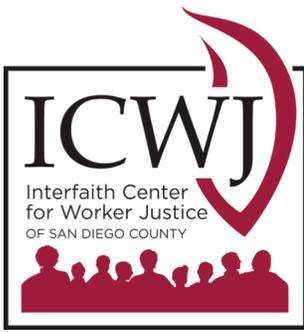
We commend the efforts of the City of Encinitas for taking steps to ensure that all community members are welcome. We find the subcommittee recommendations to be positive steps towards achieving this goal in our region, and we urge you to adopt all seven recommendations.

In particular, we want to draw your attention to the first, fourth and sixth recommendations. The first recommendation encourages collaboration between community organizations and the City of Encinitas to provide a welcoming community for all Encinitas residents. The fourth recommendation encourages the City Council to draft a resolution that affirms its commitment to be a welcoming city. And finally, the sixth recommendation suggests that the City of Encinitas join the White House Task Force on New Americans' Welcoming Communities Initiative. We especially appreciate the sixth recommendation, and it is our hope that the City of Encinitas considers joining the Welcoming Communities Initiative as a Tier 3 Community.

We would like to offer a few other items for the City Council's consideration. We believe that in order for the City of Encinitas to achieve its goal, it would be helpful for there to be one designated point staff committed to working on immigrant and refugee issues, and that it would be helpful for the City to commit resources toward furthering these efforts. Additionally, it is our hope that the Council will consider sending the resolution from the fourth recommendation to our state and federal elected officials in addition to the County.

Encinitas and the San Diego region have long benefitted from its diverse population, and we are grateful for the leadership of the City of Encinitas to be a champion for all of its residents.

Pedro Rios  
Director  
US/Mexico Border Program  
American Friends Service Committee



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**2016-03-09**

February 12, 2016  
Deputy Mayor Lisa Shaffer  
505 S. Vulcan Ave  
Encinitas, CA 92024

Re: Welcoming Community Subcommittee Report

Dear Deputy Mayor Lisa Shaffer:

On behalf of the Interfaith Center for Worker Justice of San Diego County, we commend the efforts of the City of Encinitas for taking steps to ensure that all community members are welcome. We find the subcommittee recommendations to be positive steps towards achieving this goal in our region, and we urge you to adopt all seven recommendations.

In particular, we want to draw your attention to the first, fourth and sixth recommendations. The first recommendation encourages collaboration between community organizations and the City of Encinitas to provide a welcoming community for all Encinitas residents. The fourth recommendation encourages the City Council to draft a resolution that affirms its commitment to be a welcoming city. And finally, the sixth recommendation suggests that the City of Encinitas join the White House Task Force on New Americans' Welcoming Communities Initiative. We especially appreciate the sixth recommendation, and it is our hope that the City of Encinitas consider joining the Welcoming Communities Initiative as a Tier 3 Community.

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Encinitas and the San Diego region have long benefitted from a rich and diverse population, and we are grateful for the leadership of the City of Encinitas to be a champion for all of its residents.

Peace and Blessings,

Rabbi Laurie Coskey

## Claudia Bingham

---

**From:** Lisa Shaffer  
**Sent:** Wednesday, February 17, 2016 3:21 PM  
**To:** Claudia Bingham  
**Subject:** FW: ADL letter for Welcoming Community Subcommittee  
**Attachments:** ADL letter - Encinitas City Council 12-16-2015.pdf

~~~~~  
Lisa R. Shaffer  
Deputy Mayor  
City of Encinitas

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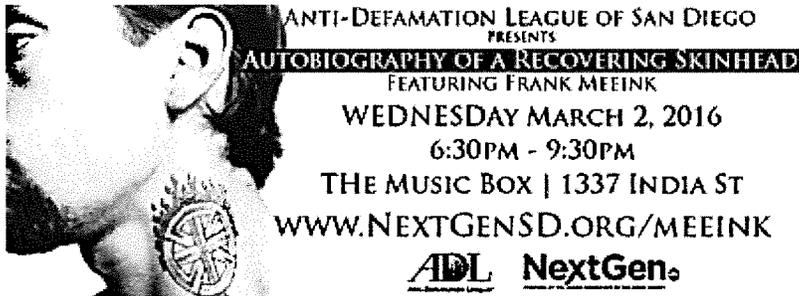
**From:** "Bauer, Monica"  
**Date:** Friday, February 12, 2016 at 11:55 AM  
**To:** LISA SHAFFER  
**Subject:** ADL letter for Welcoming Community Subcommittee

Ms. Shafer,  
Hi!  
We are resending the letter attached in support of the Welcoming Community initiative.

Please contact me if you have any questions.

Best regards,

Monica Bauer  
Associate Regional Director/Coordinator of Latino Community Relations CA  
Anti-Defamation League | 4950 Murphy Canyon Road Ste. 250 | San Diego, CA 92123  
Phone: 858-565-6896 ext. 50203 | [mbauer@adl.org](mailto:mbauer@adl.org)



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6:30PM - 9:30PM  
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[WWW.NEXTGENSD.ORG/MEEINK](http://WWW.NEXTGENSD.ORG/MEEINK)  
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February 12, 2016

Deputy Mayor Lisa Shaffer  
505 S. Vulcan Ave  
Encinitas, CA 92024

**Re: Welcoming Community Subcommittee Draft Report**

Dear Deputy Mayor Lisa Shaffer:

On behalf of the San Diego Immigrant Rights Consortium (SDIRC), I am writing to commend the draft report presented by the Welcoming Community Subcommittee. Since 2007, SDIRC has worked to bring together leaders from the faith, labor and legal communities to advocate policies that promote the civic and human rights of immigrants. We are composed of 36 organizations throughout San Diego County who consist of leaders from the refugee and immigrant communities.

We applaud the efforts of the City of Encinitas for taking steps to ensure that all community members are welcome. We find the subcommittee recommendations to be positive steps towards achieving this goal in our region, and we urge you to adopt all seven recommendations.

In particular, we want to draw your attention to the first, fourth and sixth recommendations. The first recommendation encourages collaboration between community organizations and the City of Encinitas to provide a welcoming community for all Encinitas residents. The fourth recommendation encourages the City Council to draft a resolution that affirms its commitment to be a welcoming city. And finally, the sixth recommendation suggests that the City of Encinitas join the White House Task Force on New Americans' Welcoming Communities Initiative. We especially appreciate the sixth recommendation, and it is our hope that the City of Encinitas consider joining the Welcoming Communities Initiative as a Tier 3 Community.

We would like to offer a few other items for the City Council's consideration. We believe that in order for the City of Encinitas to achieve its goal, it would be helpful for there to be one designated point staff committed to working on immigrant and refugee issues, and that it would be helpful for the City to commit resources toward furthering these efforts. Additionally, it is our hope that the Council will consider sending the resolution from the fourth recommendation to our state and federal elected officials in addition to the County.

Encinitas and the San Diego region has long benefitted from its diverse population, and we are grateful for the leadership of the City of Encinitas to be a champion for all of its residents.

Sincerely,

Ginger Jacobs  
Chair, San Diego Immigrant Rights Consortium